POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Deta	ils						
Public Employer:	Borough of Jamesburg					County: Middlesex	
Employee Organization	PBA Local No. 389					_ Employees in Unit: 12	
Base Year Contract Term:	1/1/2008	12/31/2010	New Contra	ct Term <u>1/1/201</u>	1 12	/31/2014	
Type of Settlement:	☐ Arbitrator's Award		☐ Fact-Finder	Recommendation	1	✓ Voluntary Settlemen	t
Section II: Statutory Defini	tion of Base Salary						
N.J.S.A. 34:13A-16.7(a): Base longevity or length of service, contract. Base salary shall re-	It shall also include any o	ther item agreed to by	the parties, or any of	her item that was includ	oursuant to a salary inc fed in the base salary	rement, including any an as understood by the p	ount provided for varties in the prio
		Base Year - Total Costs (Last Year of Previous agreement) Column A Column B		New Base Year - Total Costs (First Year of Successor agreement) Column C COlumn D			
Section III: Economic - Costs inside base salary			Economic Inside Base Safary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	
Salary			\$1,051,979		\$1,080,805		
Increment				N/A		N/A	
Longevity		\$37,787		\$43,705			
			***************************************			<u> </u>	
Section IV: Additional Cos List economic Items: inescate either i as agreed to between the parties.							
item 1 Unifo	orm Allowance			\$21,000		\$21,600	
	Differential			\$11,381		\$11,955	
Item 3 Annu		•		\$10,897		\$11,245	
ttem 4 Hotid	lay		\$68,110		\$70,282		
Item 5						****	
Item 6		•		-			
Item 7					***************************************		
Item 8							
Item 9							
Any additional items list on separa	ite sheet	Additional Items					
Cartier W. Tabala o			C4 457 070	649 970	64 404 700	£44.000	
Section V: Totals - Sum of co	sts in each column		\$1,157,876	\$43,278	\$1,194,792	\$44,200	
			(Total Economic) Section til & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)	
Section VI: Analysis of new successor agreement NEW AGREEMENT ANALYSIS							
Total Economic Base Year previous ag			146.17.21.011.6.6.6.6.6.6.6.6.6.6.6.6.6.6.6.6.6.				
Effective Date (m/d/yyyy)		1/1/2011	1/1/2012	1/1/2013	1/1/2014		
Percent Increase		1%	2.75%	2%	1,75%		
Actual dollar increase		\$36,916	-\$14,914	\$37,761	\$30,298		
Total Economic Costs (successor agree	ecnang	\$1,194,792	\$1,179,878	\$1,217,639	\$1,247,937		
Section VII: Impact of Settle	ment · average annual inc	rease over term of a	greement		***************************************	*** * * * * * * * * * * * * * * * * * *	
Percentage impact (average per y	year over term of						
agreement)		1.87%					
Continuation (average per year of	ver terrir or agreement)	\$22,515					
Section VIII	······································	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		·			
Medical Costs		Base Year	Year 1				
Cost of Health Plan		\$121,496	\$134,281				
Employee Contributions			\$13,460				
Prescription		\$28,293	\$30,161	***************************************			<u></u>
Dental		\$5,702	\$5,898				
Vision			 				,
The undersigned certifies to	hat the foregoing figures	are true and is awai	re that if any of the fo	oregoing items are fals	se, s/he is subject to p	ounisment.	
Section IX							
Prepared by:	Denise Jaw	idzik		Title	: Administrat	or/CFO	
·	10	Print Name					
	((delde.	of bear	4-	Date	5/14/2012		

POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details County: Middlesex Borough of Jamesburg Public Employer: PBA Local No. 389 Employees in Unit: 12 Employee Organization 1/1/2008 12/31/2010 New Contract Term 1/1/2011 12/31/2014 Base Year Contract Term: Type of Settlement: Arbitrator's Award Fact-Finder Recommendation ☑ Voluntary Settlement Section II: Statutory Definition of Base Salary N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs. New Base Year - Total Costs Base Year - Total Costs Calumn C Column D Column A Column B Economic Non-salary Economic Outside Base Salary Economic de Base Sa Non-salary Economic Section III: Economic - Costs inside base salary \$1,051,979 \$1,080,805 Salary N/A N/A increment \$43,705 \$37,787 Longevity Section IV: Additional Costs List economic Items: Indicate either inside or outside base salary as agreed to between the parties. Hem Description \$21,000 Uniform Allowance \$21,000 Item 1 Shift Offerential \$11,381 \$11,955 Item 2 \$11,245 Annuity \$10,897 Item 3 \$68,110 \$70,282 Hem 4 tem 5 Item 6 Item 7 Item 8 Item 9 Any additional items list on separate sheet Additional Items \$1,157,876 \$43,278 \$1,194,792 \$44,200 Section V: Totals - Sum of costs in each column (Total Economic) (Total Non-salary (Yota! Economic) (Total Non-salary Economic) **NEW AGREEMENT ANALYSIS** Section VI: Analysis of new successor agreement Total Economic Base Year(previous agreement) \$1,157,876 Effective Date (m/d/yyyy) 1/1/2012 1/1/2013 1/1/2014 1/1/2011 Percent Increase 2.75% 2% 1% 1.75% \$36,916 -\$14,914 \$37,761 \$30,298 Tatal Economic Costs (successor agreement) \$1,179,878 \$1,217,639 \$1,247,937 \$1,194,792 Section VII: Impact of Settlement - average annual increase over term of agreement Percentage impact (average per year over term of 1.87% Dollar Impact (average per year over term of agreement) \$22,515 Section VIII Medical Costs Base Year Year 1 Cost of Health Plan \$121,496 \$134,281 \$13,460 Prescription \$28,293 \$30,161 \$5,702 \$5,898 The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punisment. Section IX Denise Jawidzik Administrator/CFO Prepared by: Print Name 5/14/2012